

Appendix A

Benefit	Level 1	Level 2	Level 3
Routine Dental (NHS or private dentist. Check-ups, hygienist, fillings, x-rays)	£65	£100	£150
Optical (eye tests, glasses, contact lenses and prescription sunglasses)	£65	£100	£150
Audiology (hearing tests and ear cleaning)	£100	£100	£100
Therapies (listed therapies, such as physio, chiropractic and osteo. No GP referral needed for 10 sessions)	£200	£300	£400
Outpatient Consultations & Tests (blood tests, x-rays, ultrasounds)	£150	£200	£250
GP Charges (consultations, tests, prescriptions and vaccinations)	£50	£100	£150
Cash benefit for NHS hospital stays	£20 per night, up to £400	£35 per night, up to £700	£50 per night, up to £1,000
NHS Car Parking (for the member or people visiting them)	£50 for non cancer, £300 for cancer	£50 for non cancer, £300 for cancer	£50 for non cancer, £300 for cancer
New Baby (cash payment on the birth of a baby or adoption of a child)	£100	£150	£200
EAP (24 hour helplines including telephone counselling)	✓	✓	v
Structured Counselling	6 sessions	6 sessions	6 sessions
Remote GP Service (Remote service for advice, new prescriptions or onward referral)	✓	✓	✓
Premium per person, per month (based on 20 employees)	£6.82	£11.04	£19.58